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Job Title: Formulation Chemist

Position Overview

The Formulation Chemist is responsible for researching and developing chemical formulations for environmental remediation. This role involves hands-on laboratory work, data analysis, QC testing, and pilot manufacturing. Additionally, they will be expected to effectively collaborate with the research, manufacturing, marketing, sales and regulatory teams.

Key Responsibilities

- Develop and improve formulations for new and existing products
- Conduct laboratory experiments such as tank mix compatibility and formulation stability
- Perform analytical testing for physiochemical properties
- Collaborate with cross-functional teams such as R&D, Regulatory, Manufacturing, and Marketing on product development and stewardship
- Support scale-up and manufacturing transfer by providing technical specifications, batch instructions, and process recommendations
- Research new raw materials, technologies, and suppliers to enhance product performance and innovation
- Prepare technical reports, presentations, and documentation for internal and external stakeholders

Qualifications

Education

- Bachelor's or Master's degree in Biology, Environmental Science, Toxicology, Materials Science, Chemistry, Geology or related field required.

Experience

- Hands-on experience with lab equipment and analytical instrumentation.
- Desire to learn and solve real world problems

Skills & Competencies

- Strong understanding of chemistry principles (physical, organic, inorganic and analytical chemistry).
- Ability to design experiments, analyze data, and interpret results
- Excellent problem-solving and troubleshooting skills
- Strong communication skills—written and verbal
- Attention to detail, organization, and the ability to manage multiple projects simultaneously
- An understanding of applied statistics, and how to use statistical software

Work Environment

Typically, a laboratory setting with regular use of chemicals and specialized equipment, with occasional support for pilot-plant or manufacturing trials.

Additional Information

- Full-time role; travel may be required for technical support, supplier visits, or manufacturing trials
- Opportunities for advancement in technical, project leadership, or management tracks