

SePRO CORPORATION JOB DESCRIPTION

Job Title: *Research Associate*
Department Name: Research and Development
Location: SePRO Research and Technology Campus; Whitakers, NC

JOB SUMMARY

The *Research Associate* is responsible for conducting and supporting research and operational activities at the SePRO Research and Technology Campus (SRTC) located in Whitakers, NC.

PRIMARY RESPONSIBILITIES

- 1) Work directly with the Research Manager and Turfgrass and Landscape Portfolio Leader to prioritize turfgrass and ornamental research projects and develop research protocols.
- 2) Function as the primary investigator for internal turfgrass and ornamental research. Activities include experimental design, plot layout, treatment application, data collection, and data analysis.
- 3) Prepare research reports and present results at internal and external meetings.
- 4) Assist with SRTC commercial crop production. Activities include soil preparation, planting, and pesticide application.
- 5) Assist with grounds maintenance.
- 6) Assist with aquatic research and pond maintenance.

KNOW-HOW

Technical and Functional Knowledge/Skill Abilities — Master of Science in a discipline related to Horticultural Science, Weed Science, Turf Management or Agronomy and experience with applied research is preferred. The candidate should possess excellent critical thinking skills and an understanding the scientific method. The applicant should have good computer skills, including proficiency in ARM and Microsoft Excel, Word, and PowerPoint. Experience operating farm equipment is preferred. Personal characteristics of initiative, drive, organization, and attention to detail are important.

Human Relations — The position requires good communication skills as there is continuous interaction with customers, manufacturing department, researchers, and the business team members. The individual is required to present data; therefore, good written and oral communication skills are desired. The individual should possess the willingness to perform tasks outside of the primary job description. The employee should be diligent, independent and efficient with his/her time and be willing to work in a team first environment.

Salary is commensurate with experience.

Send resumes to:

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