

SePRO CORPORATION JOB DESCRIPTION

Job Title: Chemical Production Engineer
Department Name: Manufacturing
Supervisor Title: Director of Manufacturing and Logistics
Location: Rocky Mount, NC (SePRO Distribution Center)

SePRO Corporation is a research-based Life Sciences Company, recognized as an industry leader in providing the highest quality products and technical services to the specialty markets we serve. We are seeking a Chemical Production Engineer for the SePRO Distribution Center in Rocky Mount, North Carolina. This position reports directly to the Director of Manufacturing and Logistics and is responsible for the highest quality deliverable.

JOB SUMMARY

The Chemical Production Engineer provides direct management of people, processes and facilities.

PRIMARY RESPONSIBILITIES

- 1) Production Management
 - a. Directly responsible for all manufacturing within Rocky Mount facility.
 - b. Establish and maintain manufacturing procedures.
 - c. Lead production group currently consisting of 8 employees.
 - d. Accurately project cost of products.
 - e. Lead continual improvement process to improve safety, quality, and cost.
- 2) Maintenance and Project Management
 - a. Develop scope of work, design and cost estimates for repairs and new projects.
 - b. Oversee contractors to maintain cost, quality and safety performance.
 - c. Insure preventative maintenance is performed on facility and process equipment.
- 3) Technical
 - a. Create and maintain manufacturing procedures and product information.
 - b. Actively work with Research and Development on the scale-up and introduction of new products.
 - c. Design, specify and manage installation of plant processes and equipment.
 - d. Manage the design, tests and certification of packaging.
- 4) Quality, Safety and Regulatory
 - a. Lead plant safety activities
 - b. Conduct training as needed.
 - c. Maintain compliance and reporting with various local, state and federal programs for all programs
 - d. Maintain quality certifications of products.
 - e. Perform testing protocols of products to insure conformance to specifications.
 - f. Actively participate in inventory management process.

EDUCATION, QUALIFICATIONS and EXPERIENCE

- BS in Chemical Engineering; MS or MBA is a plus.
- At least 5 years' experience in chemical production management or plant engineering in process setting
- Experience with chemical plant startup.
- Experience with transportation of DOT Regulated Chemicals.
- Experience and training as a Facility Emergency Coordinator
- Prefer experience in the Agricultural Chemical business.
- Successful candidate will possess ability to move to Site Manager within 2 years.

COMPETENCY STATEMENT(S)

- Adaptability - Ability to adapt to change in the workplace.
- Autonomy - Ability to work independently with minimal supervision.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.

- Communication, Written - Ability to communicate in writing clearly and concisely.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Enthusiastic - Ability to bring energy to the performance of a task.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Reliability - The trait of being dependable and trustworthy.

ACCOUNTABILITY

Freedom to Act — Business strategies are agreed upon at the SePRO Management Level with input from others within the organization. The work needed to implement these strategies and other responsibilities is carried out with minimal, but routine consultation with supervisors. Candidate must be adaptable, trustworthy, detail oriented, enthusiastic, organized and reliable.

Impact — Results are measurable in meeting timelines and resultant impact on meeting business goals. The individual has a direct impact on results and on success and growth of the organization.

| *Send resumes to:*

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